



City and County of Swansea

Notice of Meeting

You are invited to attend a Meeting of the

People Policy Development Committee

At: Remotely via Microsoft Teams

On: Wednesday, 17 February 2021

Time: 4.00 pm

Chair: Councillor Ceri Evans

Membership:

Councillors: M C Child, J P Curtice, S J Gallagher, P R Hood-Williams, Y V Jardine, E T Kirchner, G J Tanner, L V Walton and T M White

Watch Online: <http://bit.ly/2Mx4bWr>

Agenda

	Page No.
1 Apologies for Absence.	
2 Disclosures of Personal & Prejudicial Interests. www.swansea.gov.uk/disclosuresofinterests	
3 Minutes: To approve & sign the Minutes of the previous meeting(s) as a correct record.	1 - 3
4 Young Carers Strategy. <i>Gavin Evans</i>	4 - 12
5 Co-production Strategy as a Tool to Develop the Young Carers Strategy. (Presentation) <i>Jane Whitmore</i>	
6 Work Plan 2020-2021.	13

Next Meeting: Wednesday, 17 March 2021 at 4.00 pm

A handwritten signature in black ink that reads 'Huw Evans'.

Huw Evans
Head of Democratic Services
Wednesday, 10 February 2021

Contact: Democratic Services - (01792) 636923

Agenda Item 3



City and County of Swansea

Minutes of the **People Policy Development Committee**

Remotely via Microsoft Teams

Wednesday, 20 January 2021 at 4.00 pm

Present: Councillor C R Evans (Chair) Presided

Councillor(s)

M C Child
P R Hood-Williams
L V Walton

Councillor(s)

J P Curtice
Y V Jardine
T M White

Councillor(s)

S J Gallagher
G J Tanner

Officer(s)

Simon Jones

Social Services Strategy and Performance Improvement Officer

Allison Lowe
Lisa Thomas

Democratic Services Officer
Senior Lawyer

Apologies for Absence

Councillor(s): Nil

11 Disclosures of Personal & Prejudicial Interests.

In accordance with the Code of Conduct adopted by the City & County of Swansea, no interests were declared.

12 Minutes:

Resolved that the Minutes of the People Policy Development Committee held on 16 December 2020 be approved and signed as a correct record.

13 Young Carers - Ensuring the Wellbeing of Young Carers in the Context of Covid-19. (Verbal)

The Chair explained that the Committee held a very informative workshop earlier that day. Egija Cinovska, the Young Carers Project Co-ordinator in Swansea YMCA had attended to explain the services provided to Young Carers in Swansea. In addition, she outlined the effect that Covid-19 had impacted on the Young Carers, with up to 30 additional hours a week of duties being encountered by Young Carers. The Committee Members who attended the workshop were all extremely impressed with the enthusiasm, knowledge and passion of the Young Carers Project Co-ordinator.

The Committee Members raised the following points:

- It would be useful to liaise with the Young Carers via an invitation to a future workshop or Committee meeting to understand their issues directly;
- Some work should already have been undertaken in relation to statistics via the Population Needs Analysis;
- Any work undertaken should continue after Covid-19;
- Ensure all our schools were aware of the service so they could signpost as necessary;
- Statistics show there were 3 Young Carers in every class in every school. Concern expressed that some might not have been identified. Need to ensure the correct mechanism/procedures were in place to capture this information;
- Some Young Carers don't acknowledge themselves as a carer;
- Research good practice in other Local Authorities;
- Need to avoid "labelling" and be sensitive to their needs;
- Availability of "Young Carers Grant";
- The Strategy needs to ensure the profile of assessing support for Young Carers was paramount and there was a comprehensive process for promoting the support that was available with as few barriers in the process as possible;
- All GP cluster areas should be involved;
- Public Services Board (PSB) Priority - To give every child the best start in life;
- Co-Option of Egija Cinovska to the Committee for this workplan item (should the YMCA be successful in the re-commissioning process);
- Any support should not be age limited;
- Education Policy Development Committee considering "Vulnerable Learners" as part of their work plan. The Chairs of each Committee would discuss to ensure they dovetail but not duplicate work;
- A "Young Carers Board" was being considered;
- It would be useful to for the Members of the People Policy Development Committee to receive a copy of the draft Strategy.

The Chair and Gavin Evans, Principal Officer for Early Help, Partnership and Young People had briefly discussed the role of the Committee in assisting Young Carers and production of the Strategy. The timeline for producing the Strategy being April, which coincided with the Committees work plan until March 2021. The Chair would invite Gavin Evans and Egija Cinovska to the next meeting and some Young Carers to the next Workshop/Committee.

Resolved that:

- 1) The update be noted;
- 2) The draft Strategy be circulated to the Members of the People Policy Development Committee;
- 3) The Chair invite Gavin Evans & Egija Cinovska to the next meeting and Young Carers to the next Workshop/Committee.

14 Work Plan 2020-2021.

The Chair presented the Work Plan for 2020-2021.

Resolved that the Work Plan be noted.

The meeting ended at 4.33 pm

Chair



Swansea's Young Carers Strategy - Development Overview



17/02/2021

PDC February 2021

Overview of strategy development

- ❑ Cross sector & department working group established -Jan 20
- ❑ Currently refining an initial draft – based on research and the things that young carers and their families have told us are important to them - March 21
- ❑ Engaging and consulting with young carers, their families, the Parent Carers Forum and the Regional Young Carers Partnership March – April 21
- ❑ Update and finalise strategy - April 21
- ❑ Sign off at Joint Education and Social Services Meeting - May 21
- ❑ The strategy will be a 3 year strategy
- ❑ Time frames & processes may continue to be disrupted by pandemic

Areas being developed in Strategy

- Definition of Young Carers
- Purpose and aims of the Young Carers Strategy
- Research on Young Carers – National & Local
- Strategic Overview of Young Carers
- Local Strategic Context and views of young carers and their families
- Strategic Plan for each aim
- Outcomes and measures
- Commissioning and partnerships

Strategy Aims/Purpose

- To increase the awareness of Young Carers and the issues that effect them
- To increase the identification of Young Carers
- To ensure the right support at the right time is available to young carers

To increase the awareness of Young Carers

On line digital training and awareness raising sessions run by the commissioned service targeting:

- Children and young people via schools identified groups
- Parents and carers via schools and small groups
- Identified lead professionals and groups of identified professionals
- School Governors

To increase the identification of Young Carers

- ❑ Lead officers identified within all relevant services/organisations/departments and kept on a database. A clear set of role responsibilities to be developed for the role.
- ❑ Use of school SIMS and ONE system to identify and enable understanding of the number of Young Carers in Swansea.
- ❑ National Young Carers ID card and database for those Young Carers who wish to be part of the scheme

To ensure the right support at the right time

Proportionate assessment arrangements are critical to ensuring that young carers receive the right support at the right time and that Swansea meets its obligations to the Social Services and Wellbeing Act 2014.

- ❑ Appropriate lead professionals identified, trained and able to support assessments and required action plans
- ❑ All assessments will be kept on WCISS
- ❑ Use of wellbeing wheel distance travelled tool to understand if needs are being met
- ❑ Clear mapping of services and pathways to access these services

Outcomes and measures

Develop an annual report that includes:

- ❑ Number of individuals completing and attending training and awareness raising sessions.
- ❑ Number of young carers identified by schools and breakdown by age and gender
- ❑ Number of young carers with ID card and breakdown by age and gender
- ❑ Number of young carers with assessments and breakdown by age and gender
- ❑ Number of young carers demonstrating whether needs have been met using the wellbeing wheel
- ❑ Themes of need drawn from assessments
- ❑ Mapping of available services for young carers
- ❑ Number of young carers accessing support from the young carers commissioned service breakdown by type of support, age, gender.
- ❑ Analysis of young carers school attendance and educational outcomes as a whole cohort.

Next steps of development with young carers

- ❑ Work with young carers to ensure they are happy with the content of the strategy
- ❑ Work with young carers on the language being used in the strategy
- ❑ Work with young carers to develop content of training and awareness raising
- ❑ Work with young carers to develop the assessment
- ❑ Agree with young carers how they would like information to be fed back to them and how the reports should look
- ❑ The commissioned Young Carers Service, YMCA Swansea, will develop these processes and agree with young carers how they would like this work to happen. This process will take account of our co-production strategy.

Agenda Item 6



Report of the Chair

People Policy Development Committee – 17 February 2021

Work Plan 2020-2021

Date of meeting	Agenda items and Format
21 October 2020	Recovery Plan - Role of the People Policy Development Committee. (Verbal discussion)
18 November 2020	Draft Work Plan for 2020/2021 – Meeting Inquorate
16 December 2020	Work Plan for 2020/2021
20 January 2021	Young Carers - Ensuring the Wellbeing of Young Carers in the Context of Covid19
17 February 2021	Young Carers - Ensuring the Wellbeing of Young Carers in the Context of Covid19: <ul style="list-style-type: none">• Young Carers Strategy;• Co-Production Strategy as a tool to develop the Young Carers Strategy
17 March 2021	Young Carers - Ensuring the Wellbeing of Young Carers in the Context of Covid19
21 April 2021	

Topic number 1: (Dec 2020-March 2021) Young Carers - Ensuring wellbeing of young carers in the context of Covid19

To develop policy that will:

- Capture young carers' views on the impact Covid19 has had on their wellbeing, with particular reference to the impact of lockdowns;
- Co-produce a range of measures that could better support carers in potential future outbreaks and lockdowns to ensure their wellbeing;
- Identify any changes in service provision implemented during lockdown that worked well;
- Build on existing provision of carers support in the City and County of Swansea;
- Include the views of a range of stakeholders including; Councillors, carers, those that are being cared for, Swansea Carers Centre, third sector providers.

Topics 2 & 3 to be confirmed in due course.